Purpose

This Policy Alert REVISES the following sections of your NSLP/SBP Handbook as the result of changes in the civil rights protected classes, nondiscrimination statement and public notification:

- 6-2, Civil Rights Act of 1964;
- 6-5, Title IX of the Education Amendments of 1972;
- 6-7, Ensuring Nondiscrimination in Food Service Operation.

Implementation

Immediately

Procedure

Protected Classes

Political belief and religion have been removed from the list of protected classes. The protected classes for Special Nutrition Programs (SNP) are: race, color, national origin, sex, age, or disability.

Nondiscrimination Statement

The address for filing a civil rights complaint has changed. The revised nondiscrimination statement now states:

“In accordance with Federal law and U.S. Department of Agriculture policy, this institution is prohibited from discriminating on the basis of race, color, national origin, sex, age, or disability.

To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, 1400 Independence Avenue, SW, Washington, D.C. 20250-9410 or call (800) 795-3272 or (202) 720-6382 (TTY). USDA is an equal opportunity provider and employer.”

Public Notification

SNP has removed the requirement to post the English and Spanish SNP Liberty Bell poster, “Your Rights,” as part of your public notification responsibilities. You must remove and destroy the English and Spanish SNP Liberty Bell poster “Your Rights” and any existing supplies. It is still required that the official USDA nondiscrimination poster (“…And Justice For All”) be displayed in a prominent place.

continued

This Policy Remains in Effect Until Further Notice
Authority
FNS Instructions 113-1, Civil Rights Compliance and Enforcement – Nutrition Programs and Activities.

Contact
If you have any questions please contact your Area Program Office.